



## HSE Policy of Ural Oil and Gas LLP

Revision: A3, UOG-HSE-PC-001

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"Approved by"  
General Director -  
Chairman of the Management  
Board

Ural Oil and Gas LLP

Imandosov A.G.

2024

First Deputy  
General Director –  
Member of the Management  
Board

Ural Oil and Gas LLP

Tian Yuansheng

29 03 2024

## HSE Policy of Ural Oil and Gas LLP

### Scope of application

This Policy applies to all personnel of the Partnership, contractors and subcontractors working on the property of the Partnership, or performing work on behalf of the Partnership.

### Liability

The top management of the Partnership shall be liable for establishing and maintaining an effective HSE Policy. Each individual employee is responsible for compliance and support of the policy.

### General requirements.

Ural Oil and Gas LLP is acutely aware of the full responsibility to employees and society for creating and maintaining a safe working environment at all stages of production activities.

The Company strives to meet the highest standards of industrial safety and is aimed at continuous improvement of the occupational health, industrial safety and environmental protection system (hereinafter referred to as HSE) as an integral element of effective production management.

### Our efforts are aimed at:

- Preserving the life and health of employees and people around them;
- Ensuring asset integrity and equipment reliability;
- Reducing the level of negative impact on the environment.

### The Company is guided by the following principles:



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- Compliance with the requirements of the legislation of the Republic of Kazakhstan, international, national standards and internal documents;
- Leadership and commitment of managers at all levels of UOG in the implementation of HSE programs;
- Continuous development and improvement of HSE Management System based on the best achievements of international best practices;
- Setting goals in HSE aimed at improving HSE indicators;
- Formation of high level of culture of employees in HSE and personal responsibility of each employee of the Company for compliance with HSE requirements;
- HSE Risk Management at all stages of production activities;
- Immediate notification, investigation and accounting of accidents and occupational diseases, emergencies and incidents in accordance with the current legislation of the Republic of Kazakhstan;
- Providing employees with guarantees of the legal right to refuse to perform work in the event of a situation that reasonably poses a threat to the life and health of the employees themselves or people around them;
- Training and advanced training of employees on HSE;
- Ensuring the constant readiness of personnel and production facilities to act in emergency and emergency situations;
- Introduction of safe and resource-saving technologies aimed at reducing emissions of pollutants and greenhouse gases and improving energy efficiency;
- Responsibility of contractors for compliance with HSE Policy, Procedures, Standards;
- Ensuring transparency and awareness in front of shareholders, employees, government agencies, the public about aspects of activities related to HSE.

**Head of HSE Department Zainullin A.A.**